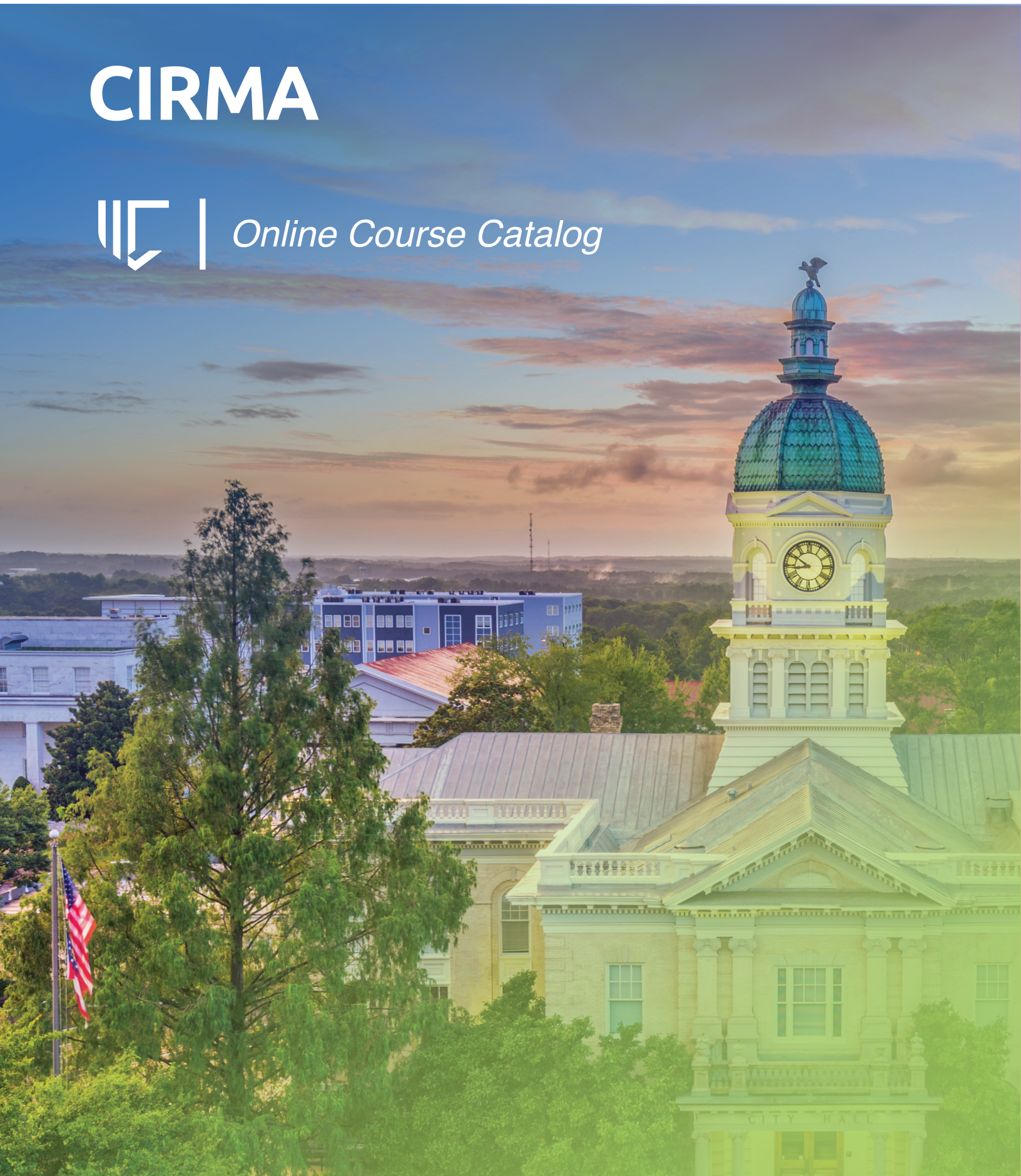


CIRMA

 | *Online Course Catalog*

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BUSINESS SERVICES

- 10 Apps in 10 Weeks
- 3-way Communication
- Active Shooter and Other Acts of Targeted Violence
- Active Shooter Response
- Adult Learning
- Advanced Project Management: Advanced Project Risk Management
- Advanced Project Management: Advanced Project Scheduling
- Advanced Project Management: Converting Strategy Into Action
- Advanced Project Management: Executing Complex Programs
- Advanced Project Management: Integrated Project Delivery
- Advanced Project Management: Managing Project Teams
- Advanced Project Management: Project Management in a Dynamic Environment
- Advanced Project Management: Project Performance Management
- Advanced Project Management: Sustainability in Project Management
- Advanced Project Management: The Power of Project Leadership
- Advanced Project Management: Understanding the Project, Program, and Portfolio Architecture
- Agile Project Management: 01 - Agile Series Overview
- Agile Project Management: 02 - Traditional vs. Agile Project Management
- Agile Project Management: 03 - Agile Manifesto Principles 1 - 6
- Agile Project Management: 04 - Agile Manifesto Principles 7-12
- Agile Project Management: 05 - Value Driven Project Management
- Agile Project Management: 06 - Setting Vision and Prioritization in Agile Projects
- Agile Project Management: 07 - Scrum and Extreme Programming (XP) Methodologies
- Agile Project Management: 08 - Other Less-Common Agile Methodologies
- Agile Project Management: 09 - Planning Agile Projects
- Agile Project Management: 10 - Estimating Agile Projects
- Agile Project Management: 11 - Implementing Agile Projects
- Agile Project Management: 12 - Team Formation and Creating an Agile Environment
- Agile Project Management: 13 - Communication in Agile Projects
- Agile Project Management: 14 - Increasing Agile Stakeholder Engagement
- Agile Project Management: 15 - Soft Skills and Servant Leadership in Agile Projects
- Agile Project Management: 16 - Testing and Risk Management in Agile Projects
- Agile Project Management: 17 - Problem Detection, Metrics, and Resolution in Agile Projects
- Agile Project Management: 18 - Quality and Earned Value Management in Agile Projects
- Agile Project Management: 19 - Continuous Improvement for Management and Project Agility
- Agile Project Management: 20 - PMI Code of Conduct in Agile Management
- AI Business Essentials Part 1: ChatGPT
- AI Business Essentials Part 2: Microsoft Copilot
- AI Fluency - Intro to Prompts
- Basic Business Finance
- Basics of Leadership: 01-Leadership Challenges
- Basics of Leadership: 02-Changes in Corporate Culture
- Basics of Leadership: 03-Keeping Employees Energized
- Basics of Leadership: 04-Knowledge Management
- Basics of Leadership: 05-Elements of Change in Business
- Basics of Leadership: 06-Leadership Dynamics
- Brain Bites - Email Management
- Brain Bites - Empathy: The Key to Active Listening
- Brain Bites - Excel Dynamic Array Functions
- Brain Bites - Let Them Know You're Listening
- Brain Bites - Microsoft Loop
- Brain Bites - Prioritizing Tasks
- Brain Bites - Sharing a Workspace
- Brain Bites - Time Management
- Brain Bites - Using Windows 10
- Brain Bites - Windows 11 Essentials
- Brain Bites - Writing Effective Emails
- Brain Bites: Microsoft Teams Meetings
- California SB 553 Workplace Violence Prevention Definitions and Requirements
- Cell Phone Use in the Workplace
- Change Management
- Clear Communication
- Co-worker Coaching
- Communication for Inclusion (Employees and Managers)
- Communication Skills for Supervisors
- Conflict Management

- Critical Thinking and Problem Solving
- Customer Service
- Decision Making
- Developing Your Leadership Style
- Digital Transformation: What is the Internet of Things?
- Digital Transformation: Benefits of a Digital Corporate Culture
- Digital Transformation: Five Challenges Organizations Face by Not Embracing Technology
- Digital Transformation: Five Ways a Digital Transformation will Alter Day-to-Day Operations
- Digital Transformation: Four Areas to Consider When Evaluating a Digital Transformation
- Digital Transformation: Four Steps to Implementing a Digital Transition
- Digital Transformation: Things to Consider Before Making Changes
- Digital Transformation: What are Cryptocurrency and Blockchain?
- Digital Transformation: What is Big Data?
- Digital Transformation: What is Digital Transformation?
- Disabilities in the Workplace
- Diversity, Equity and Inclusion: Skills for Employees
- Effective Presentation Skills
- Email Basics
- Employee or Independent Contractor: The Risk of Misclassification of Employees
- Engagement with Diversity (Employees and Managers)
- Essentials of I-9 Compliance
- Excel for Project Management
- Federal Acquisition Regulation Overview 3.10
- Game Development Fundamentals with Python
- Get It Done: Managing Email
- Harassment Prevention for Employees
- Harassment Prevention for Employees (New York City and State)
- Harassment Prevention for Supervisors
- Harassment Prevention for Supervisors (New York City and State)
- HTML and CSS for Beginners with HTML5
- Increase Your Listening & Communication Power
- Interpersonal Communication: Understanding Other People
- Interviewing the Right Way
- Intro to Data Literacy
- Intro to Microsoft 365
- Introduction to Windows 8
- Leadership Development: Agile Leadership and Change Management
- Leadership Development: Building Resilience and Effective Conflict Management
- Leadership Development: Communication and Emotional Intelligence
- Leadership Development: Strategic Thinking and Problem Solving
- Leadership Development: Team Building and Collaboration
- Managing Stress at Work
- Managing Yourself
- Mastering Excel 2019 - Advanced
- Mastering Excel 2019 - Basics
- Mastering Excel 2019 - Intermediate
- Mastering Excel 365 - Advanced
- Mastering Excel 365 - Basics
- Mastering Excel 365 - Beginner
- Mastering Excel 365 - Intermediate
- Mastering Microsoft 365
- Mastering Microsoft Teams
- Mastering Office 365
- Mastering Outlook 2019 - Basics
- Mastering Outlook 365 - Beginner
- Mastering Outlook 365 - Expert
- Mastering PowerPoint 365 - Basics
- Mastering PowerPoint 365 - Beginner
- Mastering PowerPoint 365 - Intermediate
- Mastering Word 2019 - Basics
- Mastering Word 2019 - Intermediate
- Mastering Word 365 - Basics
- Mastering Word 365 - Beginner
- Mastering Word 365 - Expert
- Meetings That Get Results
- Microsoft 365 Email Essentials
- Microsoft 365 for New Employees
- Microsoft 365 To Do, Calendar, and People Essentials
- Microsoft Power Automate - Advanced
- Microsoft Sway Essentials
- Microsoft Teams - Managing Teams
- Microsoft Teams Essentials
- Microsoft Teams Fundamentals
- Microsoft Teams in 30 Minutes
- Microsoft Teams Shifts
- Motivational Ethics
- Myths about Merit, Fit, and Leadership
- Occupational Safety Training: Introduction to OSHA
- OJT Mentor
- OneDrive Essentials (2016)
- OneDrive Essentials (2021)
- OneDrive in 30 Minutes
- Online Marketing 101
- Outlook 365 Essentials

- Persuasion: The Art of Communication
- PMBOK Guide (7th Edition) - Agile, an Adaptive Project Management Approach
- PMBOK Guide (7th Edition) - Lean and Agile Concepts for Project Management
- PMBOK Guide (7th Edition) - Long and Near Term Planning - From Vision to Roadmaps to Daily Planning
- PMBOK Guide (7th Edition) - Managing Distributed and Remote Teams
- PMBOK Guide (7th Edition) - Predictive Project Management
- PMBOK Guide (7th Edition) - Project Leadership and Emotional Intelligence
- PMBOK Guide (7th Edition) - Project Management and the Common Approaches Used
- PMBOK Guide (7th Edition) - Roles and Responsibilities in Project Management
- PMBOK Guide (7th Edition) - Selecting a Project and an Approach in Project Management
- PMBOK Guide (7th Edition) - The Twelve Principles of Project Management
- Power BI - Using Visuals
- Power BI Essentials
- Power Up PowerPoint (Presentation Skills)
- Pricing as a Professional
- Project Management Essentials
- Proofreading
- Protecting Your Team Against Workplace Violence
- Saving Time in Outlook
- Seven Basic Quality Tools
- SharePoint for Site Owners
- SharePoint Online Basics
- Skills for Hiring (Managers and Recruiters)
- Smart Business Writing: 4 Stages to Writing Your Best
- Smart Business Writing: Tackling the Technical Proposal
- Smart Business Writing: Writing Effective Emails
- Smart Customer Service 1: Courtesies, Attitude, and Ethics
- Smart Customer Service 2: Listening for Understanding
- Smart Customer Service 3: Effective Verbal and Nonverbal Communication
- Smart Customer Service 4: 3 Steps to Successful Customer Interaction
- Smart Customer Service 5: Handling Customer Complaints
- Smart Finances: Creating a Budget that Works for You
- Smart Health: HIPAA Privacy Standards for Everyone
- Smart Health: Proper Posture and Breathing
- Smart Leadership: Leaders, Model the Way
- Smart Leadership: Part 1 - What Leaders Do
- Smart Leadership: Part 2 - Model the Way
- Smart Leadership: Part 3 - Inspire a Shared Vision
- Smart Leadership: Part 4 - Challenge the Process
- Smart Leadership: Part 5 - Enable Others to Act
- Smart Leadership: Part 6 - Encourage the Heart
- Smart Management: Coaching for Better Performance
- Smart Management: Hiring the Right Talent - Customer Service
- Smart Management: How to Handle Workplace Challenges
- Smart Management: Key Skills for Managing & Coaching Your Team
- Smart Management: Successfully Transitioning from Team Member to Manager
- Smart Mental Health: Core Values and Finding a Purpose in Life
- Smart Mental Health: Managing Anger and Emotions
- Smart Mental Health: Reducing Stress and Anxiety
- Smart Quality: Building Quality Awareness
- Smart Quality: Process Improvement
- Smart Quality: Systematic Problem Solving
- Smart Time Management: 7 Steps to Regaining Control of Your Day
- Smart Time Management: The 80/20 Rule for Making Every Minute Count
- Smart Workplaces: Code of Conduct - Ethics Education & Social Media Guidelines
- Smart Workplaces: Designing Safe Workspaces & Preventing Injury
- Smart Workplaces: Preparing for a Pandemic Flu Outbreak
- Smart Workplaces: Responsible Social Media for Team Members
- Smart Workplaces: Understanding the Family Medical Leave Act (FMLA)
- Storytelling in Business
- Strategies for Success in a Hybrid Workplace
- Stress Management and Prevention
- Stronger Together: Delegation and Task Management
- Successfully Managing Remote and On-Site Teams
- The Influence of Unconscious Bias (Employees and Managers)
- The Influence of Unconscious Bias In Decision Making (Managers and Recruiters)
- The Risk of Misclassification of Employees & Essentials of I-9 Compliance
- The Science of Personal Productivity
- The Top 5 Marketing Mistakes
- The Ultimate Project Manager, Chapter 01: Today's Project Manager
- The Ultimate Project Manager, Chapter 02: Marketing And Proposals
- The Ultimate Project Manager, Chapter 03: The Contract Agreement
- The Ultimate Project Manager, Chapter 04: The Project Management Plan
- The Ultimate Project Manager, Chapter 05: The Project Schedule
- The Ultimate Project Manager, Chapter 06: The Project Budget
- The Ultimate Project Manager, Chapter 07: Leading The Project Team

- The Ultimate Project Manager, Chapter 08: Managing Client Relationships
- The Ultimate Project Manager, Chapter 09: Developing Effective Communications
- The Ultimate Project Manager, Chapter 10: The Project Startup
- The Ultimate Project Manager, Chapter 11: Managing Your Time
- The Ultimate Project Manager, Chapter 12: Managing Project Studies And Reports
- The Ultimate Project Manager, Chapter 13: Managing Design And Construction Phases
- The Ultimate Project Manager, Chapter 14: Managing Project Quality
- The Ultimate Project Manager, Chapter 15: Managing Project Risks
- The Ultimate Project Manager, Chapter 16: Project Financial Management
- The Ultimate Project Manager, Chapter 17: Project Management And Design Technology
- The Ultimate Project Manager, Chapter 18: Monitoring And Controlling The Project
- The Ultimate Project Manager, Chapter 19: Project Closeout
- The Ultimate Project Manager, Chapter 20: Alternative Project Delivery Methods
- The Ultimate Project Manager, Chapter 21: A/E Project Management Benchmark Data
- The Ultimate Project Manager, Series Summary: The Short and Sweet Version
- Time Management Basics
- Travel Security
- Violence in the Workplace
- What is Artificial Intelligence
- Writing in Plain Language



DRIVER TRAINING

- Fleet Program Accidents & Emergencies for Large Vehicle Operators
- Fleet Program Accidents and Emergencies
- Fleet Program Adjusting to Changing Conditions
- Fleet Program Adjusting to Changing Conditions for Large Vehicle Operators
- Fleet Program Aggressive Driving
- Fleet Program Aggressive Driving for Large Vehicle Drivers
- Fleet Program Dangers of Speeding
- Fleet Program Dangers of Speeding for Large Vehicle Drivers
- Fleet Program Defensive Driving Strategies
- Fleet Program Defensive Driving Strategies for Large Vehicle Drivers
- Fleet Program Distracted Driving
- Fleet Program Distracted Driving for Large Vehicle Drivers
- Fleet Program Driver Safety Orientation
- Fleet Program Driver Safety Orientation for Large Vehicle Drivers
- Fleet Program Expressway and Highway Driving
- Fleet Program Impaired Driving
- Fleet Program Impaired Driving for Large Vehicle Drivers
- Fleet Program Intersection Safety
- Fleet Program Intersection Safety for Large Vehicle Drivers
- Fleet Program Large Vehicle Characteristics
- Fleet Program Passenger Van Safety
- Fleet Program Safe Backing
- Fleet Program Safe Backing for Large Vehicle Drivers
- Fleet Program Seat Belt & Airbag Safety
- Fleet Program Seat Belt & Airbag Safety for Large Vehicle Drivers
- Fleet Program Securing Materials for Transportation
- Fleet Program Securing Materials for Transportation for Large Vehicle Drivers
- Fleet Program Sharing the Road
- Fleet Program Sharing the Road for Large Vehicle Drivers
- Fleet Program Vehicle Inspection and Maintenance
- Fleet Program Vehicle Inspection and Maintenance for Large Vehicle Drivers
- Fleet Program Vehicle Safety and Security
- Fleet Program Vehicle Safety and Security for Large Vehicle Drivers
- Motor Vehicle Incident Investigation for Supervisors
- Motor Vehicle Personnel Selection for Supervisors
- Motor Vehicle Safety Overview for Supervisors



HUMAN RESOURCES

- Alcohol-Free Workplace
- Anger, Violence, and Conflict in the Workplace
- Business Ethics: Quick Refresh
- Cal/OSHA Log 300
- Computer Security Awareness
- Critical Incident Response
- Dealing with Issues of Alcohol and Substance Abuse
- Diet & Nutrition
- Discipline and Termination
- Diversity, Equity and Inclusion: Skills for Managers
- Drug-Free Workplace
- Employment Practices Overview
- Ethics in the Workplace (10675)
- General HIPAA Awareness
- Harassment Prevention for Employees - California (SB1343/AB1825)
- Harassment Prevention for Supervisors - California (SB1343/AB1825)
- Health & Wellness
- HIV/AIDS Awareness
- Interaction Principles for De-Escalation Success (980311)
- Interviewing and Hiring
- Performance Management
- Reasonable Suspicion of Alcohol for Supervisors
- Reasonable Suspicion of Drugs for Supervisors
- Red Flag Rules (Identity Theft Protection)
- Risk Assessment Analysis
- SPANISH - Anti-Harassment Training for Supervisors and Managers - California
- SPANISH Anti-Harassment Training for All Employees - California
- Successful Termination
- Targeted Violence Considerations
- The Essential Component of De-Escalation and Conflict Resolution (976912)
- Unconscious Bias
- Understanding Employee Leave
- Water Industry Alcohol-Free Workplace
- Water Industry Drug-Free Workplace
- Water Industry Principles of Debt Collections
- Water Industry Reasonable Suspicion of Alcohol for Supervisors
- Water Industry Reasonable Suspicion of Drugs for Supervisors
- Workplace Bullying
- Workplace De-Escalation
- Workplace Stress
- Workplace Violence (172)



OSHA & COMPLIANCE

- Advanced Construction Safety (MOD 1)
- Advanced Construction Safety (MOD 2)
- Advanced Construction Safety (MOD 3)
- Advanced Construction Safety (MOD 4)
- Advanced HAZWOPER Awareness (MOD #1)
- Advanced HAZWOPER Awareness (MOD #2)
- Advanced HAZWOPER Awareness (MOD #3)
- Advanced HAZWOPER Awareness (MOD #4)
- Aerosol Transmissible Diseases (14863)
- Anhydrous Ammonia Awareness
- Arc Flash Safety
- Asbestos Awareness
- Asbestos Hazard Awareness
- Back Injury Prevention
- Back Injury Prevention (234)
- Bloodborne Pathogens
- Bloodborne Pathogens Safety (2223713)
- Brain Bites - Covid 19 and Healthy Workspaces
- Bucket/Boom Truck Safety and Operation
- Building Evacuation and Emergencies
- Cal/OSHA Bloodborne Pathogens (2052624)
- Cal/OSHA Hearing Conservation (2052629)
- Cal/OSHA Respiratory Protection (2052632)
- CalOSHA Heat Illness Prevention for Indoor Environments
- Combustible & Flammable Liquids
- Combustible Dusts
- Compressed Gas Cylinder Safety
- Compressed Gas Safety
- Confined Space Entry - Permit Required
- Confined Space Entry Awareness
- CPR Academic
- Crystalline Silica Awareness
- Disaster Preparedness (372)
- DOT Hazmat - General Awareness
- Driving Safety
- EHS Regulatory Overview
- Electrical Safety
- Ergonomics for Industrial Environments - Global
- Ethylene Oxide Safety
- Exit Routes, Emergency Action Plans, and Fire Prevention Plans
- Eye and Face Protection
- Eye Safety
- Fall Prevention and Protection - General Industry
- Fall Protection
- Fatigue Management
- Fire Extinguisher Safety
- Fire Extinguisher Safety (3018132)
- Fire Prevention Safety
- Fire Safety
- First Aid - Alcohol and Drug Overdose
- First Aid - Animal and Human Bites and Scratches
- First Aid - Automated External Defibrillator (AED)
- First Aid - Bleeding Emergencies
- First Aid - Breathing Emergencies
- First Aid - Broken Bones and Dislocations
- First Aid - Burns
- First Aid - Cardiopulmonary Resuscitation (CPR)
- First Aid - Dehydration
- First Aid - Diabetic Emergencies
- First Aid - Eye Injuries
- First Aid - Fire Ant Bites and Stings
- First Aid - Flying Insect Stings
- First Aid - Head Injuries and Concussions
- First Aid - Head, Neck, Back, and Spine Injuries
- First Aid - Heart Attacks and Cardiac Arrest
- First Aid - Initial Steps
- First Aid - Poisoning
- First Aid - Seizures
- First Aid - Shock
- First Aid - Snake Bites
- First Aid - Spider Bites
- First Aid - Sprains and Strains
- First Aid - Stroke
- First Aid - Unconsciousness
- Flagger and Cone Safety
- Flammable and Combustible Liquids
- Forklift Safety
- Forklift Safety (232)
- General Construction Safety
- General Electrical Hazard Awareness for Site Safety

- General First Aid, Part I
- General First Aid, Part II
- General Office Ergonomics
- Hand & Power Tool Safety
- Hand Safety
- Hazard Communication (2210797)
- Hazard Communication GHS
- Hazardous Material Identification and Spill Prevention
- Hazardous Material Labeling
- Hazardous Material Storage - Global
- HAZMAT Transportation
- Hearing Conservation
- Hearing Conservation (Convergence Training)
- Heat Exchanger Basics
- Heat Stress Symptoms and Prevention
- Heavy Equipment Visibility
- Hot Work Safety
- Hydraulic Fluid Safety
- Hydrogen Sulfide Awareness
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics
- Introduction to Powered Industrial Trucks
- Laboratory Safety
- Ladder & Scaffolding Safety
- Ladder Safety
- Laser Safety
- Lead Awareness
- Lead Awareness
- Legionella Prevention and Control
- Lock-Out / Tag-Out
- Lockout Tagout for Authorized Employees
- Machine Guarding (293)
- Maintenance Safety - Global
- Materials Handling, Storage, Use & Disposal
- Microlearning Course: AED Overview
- Microlearning Course: Back Safety
- Microlearning Course: Bloodborne Pathogen Preventative Measures
- Microlearning Course: Bloodborne Pathogen Transmission Risks
- Microlearning Course: Body Protection
- Microlearning Course: Building a Safety Culture
- Microlearning Course: Calculating Ladder Height and Pitch
- Microlearning Course: Carbon Dioxide and Halon Type Fire Extinguishers
- Microlearning Course: Choosing the Right Fire Extinguisher
- Microlearning Course: Cold Stress Conditions
- Microlearning Course: Cold Stress Prevention
- Microlearning Course: Common Machine Hazards
- Microlearning Course: Common Safety Mistakes
- Microlearning Course: Communicating Arc Flash Hazards
- Microlearning Course: Compressed Gas Cylinder Best Practices
- Microlearning Course: Confined Space Atmospheric Hazard Prevention
- Microlearning Course: Confined Space Physical Hazards
- Microlearning Course: Conveyor Hazards
- Microlearning Course: Cost of an Accident
- Microlearning Course: Cribbing Construction
- Microlearning Course: Crystalline Silica Hazard Controls
- Microlearning Course: Defensive Driving Techniques
- Microlearning Course: Determining When and Where to Perform Hot Work
- Microlearning Course: Dry and Wet Chemical Fire Extinguishers
- Microlearning Course: Electric Shock Precautions and Risks
- Microlearning Course: Electric Shock Rescue & First Aid
- Microlearning Course: Energy Control Procedures
- Microlearning Course: Ergonomically-Designed Workstation
- Microlearning Course: Eye and Face Protection
- Microlearning Course: Fall Protection - Anchorage Points
- Microlearning Course: Fall Protection - Reducing Risk of Falling
- Microlearning Course: Fall Protection - Vertical & Horizontal Lifelines
- Microlearning Course: Fall Protection: How to Put On a Body Harness
- Microlearning Course: Fall Protection: How to Use a Lanyard
- Microlearning Course: Fatigue Avoidance
- Microlearning Course: Fire Classifications
- Microlearning Course: Fire Extinguisher Ratings
- Microlearning Course: Fire Preventive Measures
- Microlearning Course: Fire Protective Measures
- Microlearning Course: First Response for Emergency Situations
- Microlearning Course: Flammable and Combustible Liquids Hazards
- Microlearning Course: Forklift Handling Best Practices
- Microlearning Course: Forklift Operation Best Practices
- Microlearning Course: Forklift Pre-inspections
- Microlearning Course: Forklift Stability
- Microlearning Course: Hand and Foot Protection
- Microlearning Course: Hand Tool Hazards and Guidelines
- Microlearning Course: Head Protection
- Microlearning Course: Hearing Protection
- Microlearning Course: How to Perform CPR

- Microlearning Course: How to Use a Fire Extinguisher (PASS)
- Microlearning Course: Hydraulic Line Inspection
- Microlearning Course: Identifying Arc Flash Hazards
- Microlearning Course: Inspecting of Rigging Components
- Microlearning Course: Ladder Use and Maintenance
- Microlearning Course: Line Breaking Dangers
- Microlearning Course: Mitigating Line Breaking Hazards
- Microlearning Course: Operator Visibility Around Heavy Equipment
- Microlearning Course: Overhead Crane Safe Load Handling
- Microlearning Course: Personal Protective Equipment for Welding
- Microlearning Course: Power Tool Hazards and Guidelines
- Microlearning Course: Powering a Forklift
- Microlearning Course: PPE Guidelines
- Microlearning Course: Proper Hand Washing Practices
- Microlearning Course: Proper Lifting Technique
- Microlearning Course: Respirator Cleaning, Inspection and Maintenance
- Microlearning Course: Safe Operation of Conveyors
- Microlearning Course: Safe Use of Cell Phones
- Microlearning Course: Safety Guidelines for Securing and Delivering Loads
- Microlearning Course: Safety Inspections for Overhead Cranes
- Microlearning Course: Scaffold Fall Protection
- Microlearning Course: Scaffold Hazard Prevention
- Microlearning Course: Scaffold Platforms
- Microlearning Course: Scaffold Site and Setup
- Microlearning Course: Slip, Trip, and Fall Prevention
- Microlearning Course: Slips, Trips, and Falls High Risk Areas
- Microlearning Course: The Importance of Hand Washing
- Microlearning Course: Tie-downs
- Microlearning Course: Transport Preparation
- Microlearning Course: Treating Cold Stress Conditions
- Microlearning Course: Types of Hazardous Energy
- Microlearning Course: Using Automatic AEDs
- Microlearning Course: Using Semi-automatic AEDs
- Microlearning Course: Water and AFFF Fire Extinguishers
- Microlearning Course: What Causes Heat Stress?
- Microlearning Course: What is Arc Flash?
- Microlearning Course: What is Crystalline Silica?
- Microlearning Course: What to Do in the Event of a Fire
- Office Safety
- OSHA Confined Space Entry (2190031)
- Personal Protective Equipment
- Personal Protective Equipment
- Process Safety Management - Global
- Radiation Safety
- Radiofrequency (RF) Radiation Hazard Prevention
- RedVector - Ladder Safety
- Respiratory Protection
- Safe Operation of Utility Vehicles (2281644)
- Safe Work Permits - Global
- Safety Management: Incident Investigation
- Safety Management: OSHA Recordkeeping
- Safety Showers and Eye Washes
- Slips, Trips, and Falls (582944)
- Slips, Trips, and Falls Prevention
- Stop When Unsure
- Trenching & Shoring
- Triethylaluminium Safety Awareness
- Walking and Working Surfaces
- Welding Safety
- Welding Safety - Global
- Working in Extreme Temperatures
- Working Over or Near Water



WATER & WASTEWATER

- Advanced Stormwater Treatment: Design
- Basics of Water Resources: Groundwater Hydrology
- Biofilters: A Natural Approach to Storm Water Pollutant Removal
- Drinking Water Quality - Monitoring & Security
- Drinking Water Quality - Water Treatment Technology
- Essentials of Industrial Wastewater Treatment
- Explosive and Flammable Chemicals
- Fire Water Systems - Storage, Pumping & Distribution
- Fuel and Combustion Systems Safety - Combustion Basics
- Green Design: Introduction to Sustainable Water Systems (Based on LEED v4)
- Hazardous Waste: Treatment
- HAZWOPER: Operations
- Introduction to Pumps and Motors (2568947)
- Lead Contamination of Public Water Systems
- Pipes and Valves: Basic Pipefitting Skills
- Pipes and Valves: Installing Flanges, Copper, and Plastic Pipe
- Pipes and Valves: Valve Maintenance
- Pipes and Valves: Valve Types and Operation
- Protecting Water Systems Through Backflow Prevention
- Pumping Stations - Pumps, Motors and Electrical Systems
- Safety Management
- Safety: Electrical Part 1 - Fundamentals, Materials & Equipment Grounding
- Safety: Electrical Part 2 - Hazardous Location, Clearances & Safety Practice
- Storm Water Management: Storm Water Pollution Prevention Plan (SWPPP)
- Sustainable Solutions: Water Shortages
- The WELL Building Standard
- Trenchless Methods: An Introduction
- WATER CPR Academic (3000983)
- Water Industry Advanced HAZWOPER Awareness - MOD #1 (1356)
- Water Industry Advanced HAZWOPER Awareness - MOD #2 (1357)
- Water Industry Advanced HAZWOPER Awareness - MOD #3 (1359)
- Water Industry Advanced HAZWOPER Awareness - MOD #4 (1361)
- Water Industry Aquifer Remediation (646626)
- Water Industry Asbestos Awareness (1253)
- Water Industry Back Injury Prevention (1257)
- Water Industry Backflow Prevention - Methods (2375401)
- Water Industry Backflow Prevention - Overview (2334006)
- Water Industry Bloodborne Pathogens (2223719)
- Water Industry Building Evacuation and Emergencies (1358)
- Water Industry Coagulation, Flocculation and Sedimentation (2321204)
- Water Industry Combustible & Flammable Liquids (1294)
- Water Industry Compressed Gas Safety (1293)
- Water Industry Confined Space Entry (2190036)
- Water Industry Corrosion Control Basics (2523750)
- Water Industry CPR Academic
- Water Industry Disaster Preparedness (1259)
- Water Industry Disinfection Basics (2303697)
- Water Industry Distribution Service to Customers (2470720)
- Water Industry Distribution System Basics, Materials, and Appurtenances (2438676)
- Water Industry Driving Safety
- Water Industry Effective Groundwater Supply Management (721197)
- Water Industry Effective Meter Reading (2058)
- Water Industry Excavation
- Water Industry Eye Safety (1304)
- Water Industry Fall Protection (1380)
- Water Industry Filtration Basics (2291156)
- Water Industry Fire Extinguisher Safety (1260)
- Water Industry Fire Prevention Safety (1310)
- Water Industry Forklift Safety (1295)
- Water Industry General Construction Safety (1376)
- Water Industry General First Aid Part 1 (3778)
- Water Industry General First Aid Part 2 (3779)
- Water Industry General Office Ergonomics
- Water Industry Groundwater Treatment (2412955)
- Water Industry Hand & Power Tool Safety (1297)
- Water Industry Hazard Communication (2210798)
- Water Industry Hazardous Material Identification and Spill Prevention (1362)
- Water Industry Hazardous Waste Treatment
- Water Industry HAZMAT Transportation (1364)
- Water Industry Hearing Conservation (1258)
- Water Industry Hydraulics (2033)
- Water Industry Incident Investigation (1372)

- Water Industry Indoor Air Quality (1379)
- Water Industry Industrial Ergonomics (1302)
- Water Industry Laboratory Safety (1298)
- Water Industry Ladder & Scaffolding Safety (1381)
- Water Industry Laser Safety (1370)
- Water Industry Lead Awareness (1353)
- Water Industry Lead Contamination of Public Water Systems (606551)
- Water Industry Lock-Out / Tag-Out (1301)
- Water Industry Low Voltage Electrical Safety (1214)
- Water Industry Machine Guarding (1296)
- Water Industry Materials Handling, Storage, Use, & Disposal (1366)
- Water Industry Mathematics Applied (2060)
- Water Industry Mathematics Basics (2059)
- Water Industry Office Safety
- Water Industry Personal Protective Equipment (1299)
- Water Industry Quality of Water (CA AB-54)
- Water Industry Radiation Safety (1368)
- Water Industry Rehabilitation of Water Distribution Systems: Current Technologies (606552)
- Water Industry Rehabilitation of Water Distribution Systems: Designing Renewal Projects (606554)
- Water Industry Rehabilitation of Water Distribution Systems: Selecting Rehab Methods (606553)
- Water Industry Respiratory Protection (1300)
- Water Industry Risk Assessment Analysis (1377)
- Water Industry Slips, Trips, and Falls Prevention (1303)
- Water Industry Stormwater Pollution Prevention (2396866)
- Water Industry Trenching & Shoring (1256)
- Water Industry Wastewater Treatment
- Water Industry Water Main Installation (2013)
- Water Industry Welding Safety (1374)
- Water Industry Working in Extreme Temperatures (1309)
- Water Well Design
- Worksite Safety 01: OSHA Safety Introduction
- Worksite Safety 02: OSHA Electrical Safety
- Worksite Safety 03: OSHA Fall Protection
- Worksite Safety 04: OSHA Struck-By & Caught-Between Accidents
- Worksite Safety 05: OSHA Personal Protective Equipment
- Worksite Safety 06: OSHA Scaffolds
- Worksite Safety 07: OSHA Cranes & Other Hoists
- Worksite Safety 08: OSHA Power Tools and Excavations
- Worksite Safety 09: OSHA Materials Storage
- Worksite Safety 10: OSHA Demolition
- Worksite Safety 11: OSHA Hazards in Communication



CIRMA CREATED COURSES



CIRMA Webinars:



1. Accident Review
2. Bloodborne Pathogens & Hazardous Communications
3. Blood Borne Pathogens, presented in Spanish
4. Preventing Sexual Harassment Webinar
5. Connecticut's Police Accountability Act; Fact vs. Fiction
6. Ergonomics, Creating a Healthy Work Environment at Home
7. Freedom of Information Act: Understanding and Avoiding Liability
8. Hazard Communication, presented in Spanish
9. How to Complete a Job Hazard Assessment (JHA)
10. How to Conduct a Facility Walk-through
11. How to Run Effective Safety Committees
12. Parks & Recreation
13. Playground Liability
14. Property Risk Management for Cold Weather
15. School Climate Change... Understanding Public Act 19-166
16. Slips, Trips, and Falls Prevention
17. Social Media Risk Management
18. The Impact of Returning to Work on Office Ergonomics
19. Tick Borne Disease Prevention
20. Understanding OSHA Recording – OSHA CFR 1904
21. Understanding Recent Changes to Title IX
22. Understanding the Difference Between Cleaning and Disinfecting

CIRMA Clips:



1. Playground Supervision
2. Door Wedges
3. Delayed Opening Policies
4. Extension Cords
5. Space Heaters
6. Heat Injury Prevention
7. Police Defensive Driving

CIRMA Podcasts:



1. Enterprise Risk Management
2. Driving Risks and Pitfalls
3. CIRMA Member Spotlight: Jason Bowsza - First Selectman, Town of East Windsor
4. Preparing Property for a Natural Disaster

CIRMA Chronicles:



1. Seasonal Employee Injury
2. Flash Fire
3. Summer Camp Liability
4. Field Day Activity Injury
5. Mitigating Employee Exposure
6. Maintenance Employee Falls
7. Chronic Sexual Misconduct
8. Student Mental Health
9. Age Discrimination CHRO Claim
10. Communicating Vendors' First Amendment Rights
11. Hearing Conservation Program
12. Property Liability
13. Excessive Speed
14. Snowplow Procedures
15. Property Protection
16. Parent Teacher Organizations
17. Waivers of Subrogation
18. Work Zone Safety for Law Enforcement
19. Domestic Violence Liability
20. Tree Maintenance
21. Building Safety & Fire Prevention
22. Failure to Train
23. Use-of-Force with Students with ASD (Autism Spectrum Disorder)
24. Tickborne Illnesses
25. Public Swim Area Liability
26. Sexual Abuse at Summer Camp
27. Workplace Violence on Temporary Job Sites
28. Tree Trimming Policies
29. Employee Operation of Municipal Vehicles
30. Cyber Liability
31. Third Party Cyber Vendors



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