

## Unlock the Power of New CIRMA e-Learning Tools

Available in Partnership  
with Vector Solutions

### CIRMA's Latest Investment in Your Employee Training and Compliance

Industry trends, regulations, and unique municipal exposures are constantly changing. That's why CIRMA provides convenient online training and education opportunities to help you stay ahead of the game. We're thrilled to offer our members exclusive access to **Vector Solutions' Vector LMS** for your training and education needs. This new robust learning platform features courses tailored to municipalities like you—all delivered through an award-winning education and training management system.

Vector Solutions features online training courses proven to educate employees and reduce liability. CIRMA members will have exclusive access to this impressive platform to help educate their employees to improve workplace safety, maintain compliance, and effectively mitigate losses.

These courses are available for employees to learn at their own pace, 24 hours a day, seven days a week. Featured online learning modules include:

- OSHA Compliance Training
- Human Resources Courses
- Law Enforcement Training
- Driver Safety Courses
- Water and Wastewater CEU Training
- Supervisor Courses

### Have questions? We're here to help.

Contact Joey Barbera, ARM, CIRMA Manager of Risk Management Services, at 203.946.3745 or [jbarbera@ccm-ct.org](mailto:jbarbera@ccm-ct.org).

- Anti-Harassment in the Workplace
- Advanced Construction Safety (Mod 1)
- Advanced Construction Safety (Mod 2)
- Advanced Construction Safety (Mod 3)
- Advanced Construction Safety (Mod 4)
- Advanced HAZWOPER Awareness (Mod 1)
- Advanced HAZWOPER Awareness (Mod 2)
- Advanced HAZWOPER Awareness (Mod 3)
- Advanced HAZWOPER Awareness (Mod 4)
- Advanced Stormwater Treatment: Design
- Aerosol Transmissible Diseases
- Alcohol-Free Workplace
- Anger, Violence, and Conflict in the Workplace
- Anhydrous Ammonia Awareness
- Asbestos Awareness
- Back Injury Prevention
- Back Injury Prevention
- Basics of Water Resources: Groundwater Contamination
- Basics of Water Resources: Groundwater Hydrology
- Bloodborne Pathogens
- Bloodborne Pathogens Safety
- Bucket/Boom Truck Safety and Operation
- Building Evacuation and Emergencies
- CPR Academic
- Cal/OSHA Log 300
- Combustible & Flammable Liquids
- Combustible Dusts
- Compressed Gas Safety
- Computer Security Awareness
- Confined Space Entry – Permit Required
- Confined-Space Entry
- Constructed Wetlands – Free Water Surface Wetlands
- Coronavirus 101 – What You Need to Know
- Coronavirus 101 – What You Need to Know (Newest Version)
- Coronavirus 102 – Preparing your Household
- Coronavirus 103 – Managing Stress and Anxiety
- Coronavirus 104 – Transitioning to a Remote Workforce
- Coronavirus 105 – Cleaning and Disinfecting your Workplace
- Coronavirus 106 – DIY Cloth Face Coverings
- Coronavirus 107 – Reopening your Organization
- Coronavirus 108 – The Basics of Vaccines
- Coronavirus 109 – What You Should Know about Variants
- Critical Incident Response
- Crystalline Silica Awareness
- Customer Service
- DOT Hazmat – General Awareness
- Dealing with Issues of Alcohol and Substance Abuse
- Diet & Nutrition
- Disaster Preparedness
- Discipline and Termination
- Drinking Water Quality – Monitoring & Security
- Drinking Water Quality – Water Treatment Technology
- Driving Safety
- Drug-Free Workplace
- EMS Back Injury Prevention
- EMS Child Abuse: An EMS Professionals Role and Responsibilities
- EMS HIPAA Awareness
- EMS Mental Health for Emergency Responders
- EMS Patient Lifting, Moving and Transportation
- EMS Response for COVID-19 (PPE, Decon, and Transport)
- Electrical Safety
- Employment Practices Overview
- Essentials of Industrial Wastewater Treatment
- Ethics in the Workplace
- Eye Safety
- Fall Prevention and Protection – General Industry
- Fall Protection
- Fire Extinguisher Safety
- Fire Prevention Safety
- Fire Service Health and Safety
- Flagger and Cone Safety
- Flammable and Combustible Liquids
- Fleet Program Accidents & Emergencies for Large Vehicle Operators
- Fleet Program Accidents and Emergencies
- Fleet Program Adjusting to Changing Conditions
- Fleet Program Adjusting to Changing Conditions for Large Vehicle Operators
- Fleet Program Aggressive Driving
- Fleet Program Aggressive Driving for Large Vehicle Drivers
- Fleet Program Dangers of Speeding
- Fleet Program Dangers of Speeding for Large Vehicle Drivers
- Fleet Program Defensive Driving Strategies
- Fleet Program Defensive Driving Strategies for Large Vehicle Drivers
- Fleet Program Distracted Driving
- Fleet Program Distracted Driving for Large Vehicle Drivers
- Fleet Program Driver Safety Orientation
- Fleet Program Driver Safety Orientation for Large Vehicle Drivers
- Fleet Program Expressway and Highway Driving
- Fleet Program Impaired Driving
- Fleet Program Impaired Driving for Large Vehicle Drivers
- Fleet Program Intersection Safety
- Fleet Program Intersection Safety for Large Vehicle Drivers
- Fleet Program Large Vehicle Characteristics
- Fleet Program Passenger Van Safety
- Fleet Program Safe Backing
- Fleet Program Safe Backing for Large Vehicle Drivers
- Fleet Program Seat Belt & Airbag Safety
- Fleet Program Seat Belt & Airbag Safety for Large Vehicle Drivers
- Fleet Program Securing Materials for Transportation
- Fleet Program Securing Materials for Transportation for Large Vehicle Drivers
- Fleet Program Sharing the Road
- Fleet Program Sharing the Road for Large Vehicle Drivers
- Fleet Program Vehicle Inspection and Maintenance
- Fleet Program Vehicle Inspection and Maintenance for Large Vehicle Drivers
- Fleet Program Vehicle Safety and Security
- Fleet Program Vehicle Safety and Security for Large Vehicle Drivers
- Forklift Safety
- Forklift Safety
- General Construction Safety
- General Electrical Hazard Awareness for Site Safety
- General First Aid, Part I
- General First Aid, Part II

- General HIPAA Awareness
- General Office Ergonomics
- HAZMAT Spill Prevention & Control
- HAZMAT Transportation
- HIV/AIDS Awareness
- Hand & Power Tool Safety
- Hand Safety
- Hazard Communication
- Hazard Communication GHS
- Health & Wellness
- Hearing Conservation
- Hearing Conservation (Convergence Training)
- Heat Exchanger Basics
- Hydrogen Sulfide Awareness
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics
- Interaction Principles for De-Escalation Success
- Interviewing and Hiring
- Laboratory Safety
- Ladder & Scaffolding Safety
- Ladder Safety
- Laser Safety
- Lead Awareness
- Lead Awareness
- Lock-Out/Tag-Out
- Lockout Tagout for Authorized Employees
- Machine Guarding
- Materials Handling, Storage, Use & Disposal
- Motor Vehicle Incident Investigation for Supervisors
- Motor Vehicle Personnel Selection for Supervisors
- Motor Vehicle Safety Overview for Supervisors
- NFPA 1021 Incident Response Safety
- NFPA 1021 Incident Scene Management
- NFPA 1500 HAZMAT Spill Prevention & Control
- NFPA 1584 Firefighter Rehabilitation (Mod 1)
- NFPA 1584 Firefighter Rehabilitation (Mod 2)
- Office Safety
- Officer Survival – Witness to Excessive Force
- PVC Pipe – Which type should I use?
- Patrol – Mentally Ill Crisis Intervention
- Performance Management
- Personal Protective Equipment
- Personal Protective Equipment
- Preventing Discrimination in the Workplace
- Protecting Water Systems Through Backflow Prevention
- Pumping Stations – Pumps, Motors and Electrical Systems
- Radiation Safety
- Reasonable Suspicion of Alcohol for Supervisors
- Reasonable Suspicion of Drugs for Supervisors
- Red Flag Rules (Identity Theft Protection)
- RedVector – EHS Regulatory Overview
- RedVector – Ethylene Oxide Safety
- RedVector – Exit Routes, Emergency Action Plans & Fire Prevention Plans
- RedVector – Eye and Face Protection
- RedVector – Introduction to Powered Industrial Trucks
- RedVector – Ladder Safety
- RedVector – Legionella Prevention and Control
- RedVector – Triethylaluminium Safety Awareness
- RedVector – Walking and Working Surfaces
- Respiratory Protection
- Risk Assessment Analysis
- Safety Management: Incident Investigation
- Safety Management: OSHA Recordkeeping
- Safety Showers and Eye Washes
- Sexual Harassment Awareness
- Sexual Harassment Awareness for Supervisors
- Slips, Trips, and Falls Prevention
- Smart Management: Managing a Geographically Distributed Workforce
- Smart Workplaces: Preparing for a Pandemic Flu Outbreak
- Storm Water Management: Storm Water Pollution Prevention Plan (SWPPP)
- Targeted Violence Considerations
- The Essential Component of De-Escalation and Conflict Resolution
- Trenching & Shoring
- Understanding Employee Leave
- Water Industry Advanced HAZWOPER Awareness (Mod 1)
- Water Industry Advanced HAZWOPER Awareness (Mod 2)
- Water Industry Advanced HAZWOPER Awareness (Mod 3)
- Water Industry Advanced HAZWOPER Awareness (Mod 4)
- Water Industry Alcohol-Free Workplace
- Water Industry Applied Mathematics, Meter Reading and Debt Collection
- Water Industry Aquifer Remediation
- Water Industry Asbestos Awareness
- Water Industry Back Injury Prevention
- Water Industry Backflow Prevention Methods
- Water Industry Backflow Prevention Overview
- Water Industry Bloodborne Pathogens Safety
- Water Industry Building Evacuation and Emergencies
- Water Industry CPR Academic
- Water Industry Coagulation, Flocculation and Sedimentation
- Water Industry Combustible & Flammable Liquids
- Water Industry Compressed Gas Safety
- Water Industry Confined-Space Entry
- Water Industry Corrosion Control
- Water Industry Diet & Nutrition
- Water Industry Disaster Preparedness
- Water Industry Disinfection Basics
- Water Industry Distribution Service to Customers
- Water Industry Distribution System Materials and Equipment
- Water Industry Driving Safety
- Water Industry Drug-Free Workplace
- Water Industry Effective Groundwater Supply Management
- Water Industry Effective Meter Reading
- Water Industry Emergency Response to Terrorism
- Water Industry Emergency Response to Terrorism (Mod 1)
- Water Industry Emergency Response to Terrorism (Mod 2)
- Water Industry Emergency Response to Terrorism (Mod 3)
- Water Industry Emergency Response to Terrorism (Mod 4)
- Water Industry Excavation
- Water Industry Eye Safety
- Water Industry Fall Protection
- Water Industry Filtration Basics
- Water Industry Filtration, Disinfection and Mathematics Basics

- Water Industry Filtration, Hydraulics and Corrosion Control
- Water Industry Fire Extinguisher Safety
- Water Industry Fire Prevention Safety
- Water Industry Fire and Flammable Liquids Safety
- Water Industry Forklift Safety
- Water Industry General Construction Safety
- Water Industry General First Aid Part 1
- Water Industry General First Aid Part 2
- Water Industry General Office Ergonomics
- Water Industry Ground Water Treatment
- Water Industry HAZMAT Spill Prevention and Control
- Water Industry HAZMAT Transportation
- Water Industry Hand & Power Tool Safety
- Water Industry Hazard Communication
- Water Industry Health & Wellness
- Water Industry Hearing Conservation
- Water Industry Hydraulics
- Water Industry Incident Investigation
- Water Industry Indoor Air Quality
- Water Industry Industrial Ergonomics
- Water Industry Laboratory Safety
- Water Industry Ladder & Scaffolding Safety
- Water Industry Laser Safety
- Water Industry Lead Awareness
- Water Industry Lead Contamination of Public Water Systems
- Water Industry Storm Water Pollution Prevention
- Water Industry Trenching & Shoring
- Water Industry Wastewater Treatment
- Water Industry Wastewater Treatment, Confined Space Entry, Trenching and Shoring
- Water Industry Water Main Installation
- Water Industry Water Main Installation and Water Distribution Methods
- Water Industry Welding Safety
- Water Industry Working in Extreme Temperatures
- Water Industry Workplace Diversity
- Water Industry Workplace Safety
- Water Industry Workplace Stress
- Water Industry Workplace Violence
- Welding Safety
- Working in Extreme Temperatures
- Workplace Bullying
- Workplace Diversity
- Workplace Stress
- Workplace Violence
- Water Industry Lock-Out / Tag-Out
- Water Industry Low Voltage Electrical Safety
- Water Industry Machine Guarding
- Water Industry Maintenance on Pumps, Motors, and Circuits
- Water Industry Materials Handling, Storage, Use, and Disposal
- Water Industry Mathematics Applied
- Water Industry Mathematics Basics
- Water Industry Office Safety
- Water Industry Personal Protective Equipment
- Water Industry Principles of Debt Collections
- Water Industry Quality of Water (CAAB-54)
- Water Industry Radiation Safety
- Water Industry Reasonable Suspicion of Alcohol for Supervisors
- Water Industry Reasonable Suspicion of Drugs for Supervisors
- Water Industry Rehabilitation of Water Distribution Systems: Current Technologies
- Water Industry Rehabilitation of Water Distribution Systems: Designing Renewal Projects
- Water Industry Rehabilitation of Water Distribution Systems: Selecting Rehab Methods
- Water Industry Respiratory Protection
- Water Industry Risk Assessment Analysis
- Water Industry Sexual Harassment Awareness
- Water Industry Slips, Trips, and Falls Prevention

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CIRMA members will have exclusive access to this impressive platform to help educate their employees to improve workplace safety, maintain compliance, and effectively mitigate losses. Courses are available for employees to learn at their own pace, 24 hours a day, seven days a week. Members can also explore the latest topics and trends relevant to their world and maintain compliance with CIRMA's On-Demand Webinars, conveniently accessible via the Vector Solutions portal.

### Have questions? We're here to help.

For more information about [CIRMA's e-Learning Center](#), please contact Joey Barbera, ARM, Manager of Risk Management Services at [jbarbera@ccm-ct.org](mailto:jbarbera@ccm-ct.org) or 203-946-3745.

